
RECORD OF BOARD PROCEEDINGS (MINUTES)

Paris, Ky., August 29, 2018

The Paris Independent Board of Education met at CO Conference Rm at 5:00 o'clock

P. M., on the 28th day of August, 2018, with the following members present:

- (1) Mrs. Shepherd (2) Mr. Johnson (3) Mr. McDonald
(4) Mrs. Plummer (5)

REGULAR MEETING

The meeting was called to order by Vice-Chairperson Janice Shepherd. Roll call found all members present except for Sharon Fields.

Motion #180828-01 Approve Agenda

It was moved by Mrs. Plummer and seconded by Mr. Johnson to approve the agenda.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald, and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-02 Approve Minutes

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the minutes of the regular meeting held on July 24, 2018, the called meetings held on July 31, 2018, and August 7, 2018.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald, and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-03 Approve Requests from Schools

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the following requests from the schools:

- a. Approved Request of Paris Band to Sponsor a "Snap Raise" Fundraiser to Help Fund their Operating Expenses
- b. Approved Requests of Paris Cheerleaders to Sponsor the Sale of Spirit Cards; Sale of Little Caesar's Pizza Kits; Bake Sale; Split The Pot Sales at Ballgames; Sponsor Sales at Wendy's, The Rock, Jerry's Night, Dairy Queen and Sonic Throughout the School Year
- c. Approved Requests of Boys Soccer Team and the Paris Softball Team to Sponsor a Fall Craft Fair, Chili Supper; Sale of Banner Ads; Tee-Shirt Ads; County-Wide Trash Pick-Ups; Candy Sale; Basketball Concessions; Peanut Sales; Detergent Sale; "Snap-Raise" Fundraiser; Sponsor Sales at The Rock

and Jerry's Night Throughout the School Year to Benefit both Teams and Their Operating Expenses

- d. Approved Request of Christy Harrison, Girls Soccer Coach, to Donate her Stipend of \$3,500 Back into the Program
- e. Approved Requests of PES PTO to sponsor the following fundraisers during the 2018-2019 school year: Cookie dough sale; Kona Ice truck; Santa Shop; Santa Pictures; Tee-Shirt Sales; Annual Fall Carnival; Krispy Kreme Donut Sales to Raise Funds for School Needs
- f. Approved Request of Paris Middle School Social Studies Classes to Visit Christopher Columbus Ship Replicas and Cincinnati Freedom Center on September 6 or September 12, 2018
- g. Approved Request of Paris High Band to attend MSBA 1A Championship Competition in Norwood, Ohio on November 3, 2018

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald, and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-04 **Approve Bills, Salaries, and Wages**

Vice-Chairman Janice Shepherd reviewed the bills, salaries, and wages and she entertained questions from the Board. It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the payment of the bills, salaries and wages.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180724-05 **Approve Treasurer's Report**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the treasurer's report as follows: Superintendent Bicknell reported the current beginning balance was \$496,257.40 and total receipts of \$436,047.27, total expenditures of \$450,547.25 leaving an ending balance of \$636,643.23.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

OLD BUSINESS

Motion #180828-06 **Approve Salary Schedule Amendment**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the amendment of the 2018-2019 Salary Schedule as presented.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

NEW BUSINESS

Motion #180828-07 **Approve District Health Coordinator/Nurse Stipend**

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the stipend

for the District Health Coordinator/Nurse for the 2018-2019 school year as presented.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-08 Approve District Health Manager Stipend

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the stipend for the District Health Manager for the 2018-2019 school year as presented.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-09 Approve Job Description

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the job description for the position of Director of Facilities.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-10 Approve Job Description

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the job description of the position of Maintenance Manager.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-11 Approve Adjunct Position

It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the adjunct instructor position at Paris High School.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-12 Approve Start and Stop Times at all Schools

It was moved by Mrs. Plummer and seconded by Mr. McDonald to approve the start and stop times of all schools in the district as suggested.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-13 Approve Revision of BG1

It was moved by Mrs. Plummer and seconded by Mr. Johnson to approve the revision of BG1 for BG19-032 which is the roofing project for Middle and High Schools.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-14 Approve Revision of BG1

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the revision of BG1 for BG18-339 which is the district-wide security upgrade.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-15 **Approve Architect for Facility Plan Upgrade**

It was moved by Mr. McDonald and seconded by Mrs. Plummer to approve the Sherman-Carter-Barnhart Architectural firm to work as the architects for the district facility plan upgrade.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Motion #180828-16 **Approve Closure of Project**

It was moved by Mr. McDonald and seconded by Mr. Johnson to close project BG16-011 on the KDE approved BG5 for BG 16-011.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

Copies of a letter to the City Manager and the community were handed out to the Board along with a copy of a letter from Daron Jordan, City Manager.

Motion #180828-17 **Adjournment**

It was moved by Mrs. Plummer and seconded by Mr. McDonald to adjourn this meeting.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald and Mrs. Plummer

Nay: None. The motion carried.

The Board was informed of the Superintendent's personnel actions.

RESIGNATIONS:

Brian Washington, Instructional Assistant, eff. 8/31/18

NEW EMPLOYEES:

Brian Washington, Director of Facilities, eff. 9/1/18

Michael Wilson, PHS teacher, eff. 8/7/18

Amy Harris, Instructional Assistant, eff. 8/7/18

Anita Rison, Food Service, eff. 8/7/18

Staci Scott, Instructional Assistant, eff. 8/7/18

Linda Funke, PES teacher, eff. 8/7/18

Leann Pickerill, PES teacher, eff. 8/1/18

Cyndi Toadvine, Food Service at PES, eff. 8/7/18

Marilyn Markham, Substitute Teacher, eff. 8/15/18

Lisa S. Tubbs, Substitute Teacher, eff. 8/15/18
Paige Honaker, Substitute Teacher, eff 8/15/18
Dana Bromagen, Substitute Teacher, eff. 8/15/18
Jeff Isaacs, Substitute Teacher, eff. 8/15/18
Heather Tillery, Substitute Teacher, eff. 8/15/18
Derek Adams, Agriculture Teacher, eff. 8/15/18
Maci Scott, Americorps Worker at PES, eff. 8/15/18
James Bruce, JAG at PHS, eff. 8/15/18
Mark Young, Instructional Assistant, eff. 8/27/18
Natalie Payne, PES S.A.M., eff. 8/24/18