

**PARIS INDEPENDENT BOARD OF EDUCATION  
REGULAR MEETING  
CENTRAL OFFICE CONFERENCE ROOM  
310 WEST SEVENTH STREET  
5:00 P.M.  
SEPTEMBER 18, 2012**

**AGENDA**

**I. OPENING**

- A. Invocation - Mr. Johnson
- B. Roll Call
- C. Approve Minutes of Regular Meeting held August 21, 2012 and Called Meeting held September 6, 2012
- D. Approve Treasurer's Report
- E. Approve Bills, Salaries and Wages
- F. Groups and Delegations
- G. Student Achievement/Principals' Presentations

**OLD BUSINESS**

- A. None

**II. NEW BUSINESS**

- A. Consider Approval of Working Budget for 2012-2013
- B. Consider Approval of Contract with Swinford & Sims, PSC, to Conduct Tax Related Legal Services
- C. Consider Revision of Salary Schedule and Job Descriptions
- D. Consider Approval of Revisions to Board Policy 05.1 - Naming of District Property
- E. Consider Approval of Indirect Cost Rates for 2012-2013
- F. Consider Approval and Acceptance of Proposals from Morel Contracting For Unused Portion of Structural Support Allowance and Painting Credit On the Paris Elementary School Renovation Project
- G. Consider Approval of Pay Request from Morel Contracting for the Amount of \$94,937.80 on Paris Elementary School Renovation Project
- H. Consider Approval of Pay Request from AAON for the Total Amount of \$171,000.00 on Paris Elementary School Renovation Project
- I. Consider Approval of KISTA Participation Resolution for Purchase of Special Needs Van

**III. ADJOURNMENT**

## **PERSONNEL ACTIONS**

**SEPTEMBER 18, 2012**

### **NEW EMPLOYEES:**

Jami Dailey, PHS Swim Coach, eff. 9/1/12  
Emma Taylor, Full-time Bus Monitor, eff. 8/27/12  
Travis Campbell, Part-time Bus Driver, eff. 9/1/12  
Bethany Smithers, Part-time Bus Monitor, eff. 9/1/12  
James Smith, PHS/PMS Social Studies Teacher, eff. 8/24/12

### **RESIGNATIONS:**

Jenny Earlywine, PHS Swim Coach, eff. 8/15/12

### **TRANSFERS:**

Kathy Tobin from PHS Secretary to Asst. FRYSC Coordinator, eff. 9/4/12  
Liz Yeiser from Community Relations Specialist to PHS Secretary, eff. 9/4/12  
Jeff Isaacs from Part-time Bus Driver to Full-time Bus Driver, eff. 8/15/12  
Frances Schumacher from Part-time Bus Driver to Full-time Bus Driver, eff. 8/15/12  
Gloria Allen from Substitute Bus Monitor to Full-time Bus Monitor, eff. 8/15/12