

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Paris, Ky. May 23, 2018

The Paris Independent Board of Education met at CO Conference Rm at 5:00 o'clock

P. M., on the 22nd day of May, 2018, with the following members present:

(1) Ms. Fields (2) Mrs. Shepherd (3) Mr. Johnson

(4) Mr. McDonald (5)

**REGULAR MEETING**

The meeting was called to order by Chairperson Sharon Fields. Roll call found all members present. There is one vacant seat on the Board.

**Motion #180522-01 Approve Agenda**

It was moved by Mrs. Shepherd and seconded by Mr. Johnson to approve the agenda as presented with additions being made to "New Business".

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

**Motion #180522-02 Approve Minutes**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the minutes of the regular meeting held on April 24, 2018, and the Called Meeting held on May 8, 2018.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Retiring employees Connie Appelman, Margaret Spickler, Peggy Garrison, and Jeff Isaacs were recognized by the Board for their hard work and dedication to the students of Paris Independent Schools. Cake and refreshments were enjoyed by all.

Barrett Bridgewater presented a report to the Board on the Y.E.S. program and Adecco Youth Employment Solutions.

**Motion #180522-03 Action on Consent Request**

It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the request of the Paris Band to sponsor a Snap-Raise fundraiser to raise funds for their next trip to Savannah, Georgia, in the spring of 2019.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-04 **Approve Bills, Salaries, and Wages**

Board Chairman Sharon Fields presented bills, salaries, and wages to the Board after previously reviewing payment schedules and reports and entertained questions from the Board. It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the payment of the bills, salaries, and wages.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-05 **Approve Treasurer's Report**

It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the treasurer's report as follows: Superintendent Bicknell reported the current beginning balance was \$1,276,738.21 and total receipts of \$438,690.15, total expenditures of \$530,895.26 leaving an ending balance of \$ 1,184,533.10.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

**OLD BUSINESS**

None

**NEW BUSINESS**

Motion #180522-06 **Approval of Performance Bonds**

It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the performance bonds for the Treasurer and Account Clerk/Tax Collector for the 2018-2019 school year.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-07 **Approval of Emergency Substitute Teachers**

It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the certification for emergency substitute teachers for the 2018-2019 school year.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-08 **Approval of Amended Salary Schedule for 2018-2019**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the amendment to the 2018-2019 salary schedule to include a 1% increase in pay for all employees.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-09 **Approval of Audit Contract**

It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the audit contract with Henderman, Jessee, & Company, PLLC, for the audit year ending on June 30, 2018.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-10 **Approval of Summit Learning Agreement**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the Summit Learning Agreement for school year 2018-2019.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-11 **Approval of District Technology Plan**

It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the District Technology Plan for the 2018-2019 school year.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-12 **Approval of Amendment to Agenda**

It was moved by Mr. McDonald and seconded by Mrs. Shepherd to approve the amendment to the agenda for purposes of hiring an architect and action on Adecco Youth Employment Solutions.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-13 **Approval of Hiring Architect**

It was moved by Mr. McDonald and seconded by Mrs. Shepherd to approve the hiring of the architectural firm of Sherman-Carter-Barnhart with architect, Kevin Cheeks, for the high school security renovation (BG18-339) at the state approved rate.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-14 **Approval of Use of Adecco Youth Employment Solutions**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the use of Adecco Youth Employment Solutions.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

Motion #180522-15 **Adjournment**

It was moved by Mr. McDonald and seconded by Mrs. Shepherd to adjourn this meeting.

Upon a vote being taken, the results were as follows:

Aye: Ms. Fields, Mrs. Shepherd, Mr. Johnson and Mr. McDonald

Nay: None. The motion carried.

The Board was informed of the Superintendent's personnel actions:

## **RESIGNATIONS**

Thomas Reed, PES principal, eff. 6/30/18  
Christopher Adams, teacher, eff. 6/30/18  
Katie Ewalt, PES cafeteria manager, eff. 6/30/18  
Alexandra Bustetter, teacher, eff. 6/30/18  
Serena Brierly, PES secretary, eff. 6/30/18

## **NON-RENEWALS**

Virginia Drury, teacher, eff. 6/30/18  
Rey Gonzalez, teacher, eff. 6/30/18  
Kristen Campbell, teacher, eff. 6/30/18  
Wesley Neal, teacher, eff. 6/30/18  
Cathy Vance, teacher, teacher, eff. 6/30/18  
Rebecca Craycraft, bus monitor, eff. 6/30/18  
Bethany Smithers, van driver, eff. 6/30/18  
Vickie Grigson, instructional coach, eff. 6/30/18