

RECORD OF BOARD PROCEEDINGS (MINUTES)

_____ Paris _____, Ky. _____ August 17, 2016 _____

The Paris Independent Board of Education met at CO Conference Rm at 5:00 o'clock

P. M., on the 16th day of August, 2016, with the following members present:

- (1) Mrs. Shepherd (2) Mr. Johnson (3) Mr. Mathes
(4) Mr. McDonald (5) _____

REGULAR MEETING

The meeting was called to order by Vice Chairperson, Janice Shepherd. Roll call found all members present except Sharon Fields.

Motion #160816-01 Approve Agenda

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the agenda as presented.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-02 Approve Minutes

It was moved by Mr. McDonald and seconded by Mr. Mathes to approve the minutes of the regular meeting held on July 19, 2016, and the called meeting held on August 9, 2016.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Athletic Director, Cary Barr, recognized our 2015-2016 track team and their participation at the Kentucky state track meet. Coach Washington gave an overview of the team for the 2016-2017 school year.

Motion #160816-03 Approve Requests

It was moved by Mr. Mathes and seconded by Mr. Johnson to approve the following requests:

- a. Request of Actors' Playhouse of Georgetown to Use the Fine Arts Center Auditorium for Production in November at Pay Schedule for rental use of \$50 per hour plus custodial fees;
- b. Request of Paris Lions Club to Use the Fine Arts Center cafeteria on November 17, 2016, for their annual Turkey Bingo.
- c. Requests of MS Cheerleaders to sell pizza kits; sell raffle tickets for Paris items basket and quilt; sponsor a chili dinner; sell t-shirts; sell UK raffle tickets; sponsor a cheer clinic; sponsor Dairy Queen Night, Sonic Night and Jerry's Night, sponsor trash pick-ups throughout the school year to raise funds for team expenses.
- d. Requests of HS Cheerleaders to sponsor a Yankee Candle sale; sponsor

Dairy Queen Night and Sonic Night; sponsor lollipop and chocolate sales; sell t-shirts; sponsor trash pick-ups throughout the school year to raise funds for new uniforms.

- e. Request of PHS Honor Society to sponsor a Haunted House with games and snacks to raise funds for leadership conference trips.
- f. Request of AP Studio Art Class to sponsor a catalog sale through Popcorn Palace to raise funds for field trips.
- g. Request of boys' basketball team to sponsor a golf scramble and a silent auction to raise funds for team expenses.
- h. Request of the football program to sponsor trash pick-ups throughout the school year to raise funds for the entire program.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion # 160816-04 **Approve Separate Request**

It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the request of the boys' soccer team to work on food truck at Paris Wal-Mart to raise funds for team expenses.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. McDonald

Nay: Mr. Mathes. The motion carried with a vote of 3 to 1.

Motion #160816-05 **Approve Treasurer's Report**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the treasurer's report as follows: Superintendent Bicknell reported the current beginning balance was \$3,730,149.63; total receipts of \$3,079,944.69; total expenditures of \$739,285.38; leaving an ending balance of \$6,099,566.85.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-06 **Approve Bills, Salaries, and Wages**

Board Vice Chairperson, Janice Shepherd, presented bills and salaries and entertained questions from the Board. It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the payment of the bills, salaries, and wages.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Patrice Thompson, our CAO, shared information about professional learning, discussed new teacher orientation and the many training happenings around our district. The professional development plan was shared with the board. All principals and teachers have been working hard to prepare for school with trainings on professional learning. Board provides six (6) contract days for professional learning.

Overview on technology was given by our CIO, Margaret Spickler, concerning the laws and regulations for data breach security. A detailed packet of the law was provided for the Board to review. Protection of information and FERPA regulations were reviewed as well as safety procedures that are in place.

Principal Jami Dailey gave a presentation on the alternative program to help at risk students

who may be in danger of graduation or have behavioral issues that interfere with learning. She discussed the credit recovery process that tries to help students to graduate and give support to be career ready including the eligibility criteria.

Mr. Craig Aossey of G. Scott & Associates, Architects, presented a progress report to the Board on the athletic facility as well as the Middle/High/Central Office. Teresa Barton, with ESG, gave a progress report on the lighting. Mr. Aossey also explained change orders that would be happening and the time for completion would not be in December.

Motion #160816-07 **Approve Personnel Actions**

It was moved by Mrs. Shepherd and seconded by Mr. McDonald to approve the record of personnel actions as presented.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

OLD BUSINESS - None

NEW BUSINESS/ACTION AGENDA

Motion #160816-08 **Approval of Surplus Technology Equipment**

After a brief explanation from Margaret Spickler, it was moved by Mr. Mathes and seconded by Mr. Johnson to approve disposal of the surplus technology equipment.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-09 **Approve Creation of Two Instructional Assistant Positions**

It was moved by Mr. McDonald and seconded by Mr. Mathes to approve the creation of two (2) Instructional Assistant positions for the Alternative School Staff.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-10 **Approve KDE Assurances**

It was moved by Mr. Mathes and seconded by Mr. McDonald to approve the Kentucky Department of Education assurances.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-11 **Approve Agreement**

It was moved by Mr. Mathes and seconded by Mr. McDonald to approve the Paris Elementary School "Project Lead the Way" Terms of Agreement.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

Motion #160816-12 **Approve JKG Agreement**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve the Memorandum of Agreement for "Jobs for Kentucky's Graduates".

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

First reading of Transportation Policy 06.5 - Use of Buses by Outside Groups and review of suggested administrative procedure for this policy.

Motion #160816-13 **Approve Consideration of Tax Revenue Rate Increase**

It was moved by Mr. McDonald and seconded by Mr. Johnson to approve considering a tax revenue rate increase in the amount of 4% for the 2016 tax year. After proper advertisement, a hearing date will be set for the vote.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

After the first reading of the 2016-2017 Employee Handbook, it was discussed that the requirement of men wearing ties would be optional and all other professional dress requirements will remain as stated. The Board gave permission for the superintendent to use discretion concerning the ties until the next reading.

Motion #160816-14 **Creation of Emergency Certified Position**

It was moved by Mr. Johnson and seconded by Mr. McDonald to approve the creation of a temporary Full-Time Emergency Certified position for PHS/PMS Health and Physical Education.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.

In his Superintendent's Message, Mr. Bicknell reviewed events of the district by using Next Generation Leadership Standards.

The Board expressed thanks to Freddy Keller for addressing the press box issues. The Board requested that the 'Board of Education' sign that was located in front of the building be replaced and the post secured.

Superintendent Ken Bicknell reported the following personnel actions:

NEW EMPLOYEES:

Wesley Neal, High School Teacher, eff. 8/1/16
Jeffrey Clair, Middle School Teacher, eff. 8/1/16
Donna Combs, Elementary Counselor, eff. 8/1/16
Nikki Tipton-Roe, Bus Monitor, eff. 8/1/16
Wallis Brooks, Golf Coach, eff. 8/1/16

RESIGNATIONS:

Ann Davidson, Middle School teacher, eff. 7/1/16
Marty Seither, High School teacher, eff. 7/1/16
Hannah Yazell, Success Coach, eff. 8/1/16
Heather Johnson, Instructional Asst., eff. 8/1/16
Teva Custard, Bus Monitor, eff. 8/1/16

TRANSFERS:

Stephen McCauley, from JKG, Health and P.E. to Paris
Elementary Dean of Students and D.P.P., eff. 7/15/16
Kathy Tobin, from Asst. DPP, Health Coordinator to
District FRYSC Coordinator, eff. 8/11/16

Motion #160816-15 **Adjournment**

It was moved by Mrs. Shepherd and seconded by Mr. Johnson to adjourn this meeting.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mr. Mathes, and Mr. McDonald

Nay: None. The motion carried.