				_	
	2017-2018	Board Approved	d 06/29/2017		
Years	Rank	Rank	_	Rank	
Experience			=	<	
0	\$43,598	\$39,289	\$35,387	\$31,600	
	\$43,866	\$39,693	\$35,653	\$31,672	
2	\$44,628	\$39,996	\$36,505	\$31,742	
ယ	\$45,306	\$40,299	\$37,243	\$31,814	
4	\$47,521	\$43,374	\$39,760	\$34,904	
5	\$47,571	\$43,870	\$39,895	\$34,978	
6	\$47,622	\$43,965	\$40,097	\$35,052	
7	\$47,723	\$44,047	\$40,400	\$35,128	
8	\$47,801	\$44,339	\$40,501	\$35,202	
9	\$48,329	\$44,541	\$40,602	\$35,277	
10	\$52,753	\$48,917	\$44,828	\$39,339	77
11	\$53,062	\$49,086	\$44,923	\$39,413	
12	\$53,158	\$49,288	\$45,017	\$39,489	
13	\$53,278	\$49,490	\$45,110	\$39,564	1
14	\$53,342	\$49,695	\$45,204	\$39,638	
15	\$55,664	\$51,510	\$47,366	\$41,366	
16	\$55,757	\$51,813	\$47,456	\$41,441	
17	\$55,852	\$52,040	\$47,549	\$41,515	
18	\$55,943	\$52,133	\$47,644	\$41,589	•
19	\$56,036	\$52,226	\$47,737	\$41,664	
20	\$57,315	\$53,668	\$49,018	\$42,380	
21	\$57,412	\$53,759	\$49,111	\$42,454	
22	\$57,504	\$53,853	\$49,204	\$42,530	
23	\$57,596	\$53,947	\$49,299	\$42,604	
24	\$57,689	\$54,039	\$49,390	\$42,678	
25	\$57,791	\$54,138	\$49,493	\$42,757	
26	\$57,884	\$54,233	\$49,586	\$42,834	
27	\$57,979	\$54,326	\$49,677	\$42,908	
28	\$57,979	\$54,326	\$49,677	\$42,908	
29	\$57,979	\$54,326	\$49,677	\$42,908	
30	\$57,979	\$54,326	\$49,677	\$42,908	
31+	\$57,979	\$54,326	\$49,677	\$42,908	
Note Any full-	time certified emp	Note Any full-time certified employee who has earned a doctor's degree from an	ied a doctor's degre	ee from an	
credited insti	tution will receive	accredited institution will receive an additional \$2000 per year as part of the salary	) per year as part o	f the salary	
JOTE: The Do	octorate Degree r	*NOTE: The Doctorate Degree must be in Education or Core Content Area	or Core Content F	rea	

hr C	r Helper \$8.00/r	Student/Summer Helper \$8.00/nr		Energy/Safety Manager \$5,000/ flat	Energy/Safety Ma	325.00/hr. 450 hrs	Truancy/Health Coordinator \$25.00/hr.	Truancy
		1)				,	,	T.,,
ì	,000/flat	Tax Collector \$5,000/flat		Auditor \$25.00/hr 400 hrs	Records Auditor :	Maintenance \$9.50/hr.	time	Summer &Part
5	\$31,365	\$29,480	\$18,958	\$ \$26,992	\$45,228	\$51,813	+ \$30,486	27+
36	\$31,365	\$29,370	\$18,851	\$26,992	\$44,882	\$51,716	26 \$30,389	2
35	\$31,365	\$29,261	\$18,837	\$26,992	\$44,537	\$51,619	25 \$30,293	2
5	\$31,365	\$28,660	\$18,744	\$26,992	\$44,192	\$51,081	\$29,754	24
Š	\$31,365	\$28,551	\$18,731	\$26,992	\$43,847	\$50,984	3 \$29,657	23
ॲ	\$31,365	\$28,441	\$18,624	\$26,992	\$43,503	\$50,887	2 \$29,560	22
ő	\$31,365	\$28,333	\$18,515	\$26,992	\$43,158	\$50,789	1 \$29,462	21
5	\$31,365	\$28,223	\$18,505	\$26,992	\$42,813	\$50,692		20
5	\$31,365	\$27,622	\$18,408	\$26,563	\$42,468		19 \$28,825	1
Ğ	\$31,365	\$27,515	\$18,398	\$26,563	\$42,122	\$50,056	8 \$28,728	18
σή 	\$31,365	\$27,405	\$18,291	\$26,563	\$41,777	\$48,701	7 \$28,632	17
őí	\$31,365	\$27,298	\$18,184	\$26,563	\$41,432	\$48,604	\$28,534	16
őí	\$31,365	\$27,187	\$18,172	\$26,563	\$41,087		5 \$28,437	1
őí	\$31,365	\$26,587	\$18,077	\$26,563	\$40,743	\$43,171	\$27,899	14
Õ	\$31,365	\$26,477	\$18,065	\$26,563	\$40,398	\$43,076		13
Ó	\$31,365	\$26,368	\$17,960	\$26,563	\$40,053	\$42,979	2 \$27,704	<b>د.</b> .
Ö	\$31,365	\$26,259	\$17,879	\$26,563	\$39,708	\$42,885	\$26,349	11
Ö	\$31,365	\$26,151	\$17,849	\$26,563	\$39,362	\$42,790	0 \$26,252	1
σ	\$31,365	\$25,658	\$17,774	\$25,982	\$39,017	\$42,358	\$25,283	
5	\$31,365	\$25,548	\$17,742	\$25,982	\$38,672	\$42,263		
5	\$31,365	\$25,441	\$17,665	\$25,982	\$38,327	\$42,168	7 \$25,094	
5	\$31,365	\$25,331	\$17,558	\$25,982	\$37,983	\$42,073	\$24,998	
5	\$31,365	\$25,223	\$17,447	\$25,982	\$37,638	\$41,978	5 \$24,904	
5	\$31,365	\$25,113	\$17,400	\$25,982	\$37,293	\$41,882	\$24,807	
5	\$31,365	\$24,403	\$17,344	\$24,972	\$36,948	\$41,260	3 \$24,186	
Si .	\$31,365	\$24,294	\$17,291	\$24,972	\$36,602	\$41,246		
on .	\$31,365	\$24,184	\$17,184	\$24,972	\$35,770	\$41,071	\$23,994	
51	\$31,365	\$24,077	\$17,077	\$24,972	\$35,199	\$40,976	0 \$23,900	
75	191 DAYS-7 hrs	205 DAYS-7 hrs 240 DAYS-7 hrs		250 DAYS-8 hrs	240 DAYS-8hrs	240 DAYS-7 hrs	240 DAYS-7 hrs	EXP
	SAM CORD.	ACCT/CLER 3	CLERK/SECRE	MAINT WKR 1	MAINT WKR 2	AC CL 2/ F O	SEC SUPT	
	7460	7163	7776 7	7448	7447	7164/7186	#7761	
				2017-2018	201			
1.00%			el & SAM	Support Personne	Central Office Based Support Personnel & SAM	Centi		
				nt Schools	Paris Independnt Schools			

		School	School & Community S	Support Personnel	nel				
Secretarial,		Instructional Assistants,	Custodians,	Technology, FRYSC	YSC				1.00%
		7318	7609	7501	7313	7301	7491	7493	
				Chief			Resource	Resource	
	School	Instructional		Information		Public	Center	Center	
YRS	Secretary	Assistants	Custodians	Officer	Instructor III	Relations	Director	Assistant	
• • • • • • • • • • • • • • • • • • • •	208 Davs 8	181 Days 6.5		225 DAYS-7	181 Davs 6.5				_
EXP		+\$1000)	250 Days 8hrs		hrs	181 Days 4 hrs	240 Days 7 hrs	187 days 6.5 hrs	
0	\$21,642	\$15,072	\$21,453	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
-7	\$21,677	\$15,168	\$21,550	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
2	\$21,729	\$15,264	\$21,646	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
ယ	\$21,763	\$15,313	\$21,745	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	The same of the sa
4	\$22,283	\$15,364	\$22,684	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
ڻ ن	\$22,335	\$15,406	\$22,782	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
6	\$22,490	\$15,506	\$22,879	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
7	\$22,612	\$15,603	\$22,977	\$32,673	\$20,588	\$12,120		\$20,871	
8	\$22,716	\$15,673	\$23,074	\$32,673	\$20,588	\$12,120		\$20,871	
9	\$22,837	\$15,701	\$23,172	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
10	\$22,941	\$15,769	\$23,934	\$32,673	\$20,588	\$12,120		\$20,871	
	\$23,547	\$15,797	\$24,031	\$32,673	\$20,588	\$12,120		\$20,871	
12	\$23,668	\$15,869	\$24,128	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
13	\$23,703	\$15,964	\$24,224	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
14	\$23,893	\$15,976	\$24,892	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	-
15	\$23,997	\$16,061	\$25,828	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
16	\$24,603	\$16,073	\$25,925	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
17	\$24,724	\$16,170	\$26,024	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
18	\$24,828	\$16,266	\$26,122	\$32,673	\$20,588		\$34,501	\$20,871	
19	\$24,933	\$16,276	\$26,219	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
20	\$25,053	\$16,364	\$27,281	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
21	\$25,659	\$16,373	\$27,378	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
22	\$25,781	\$16,471	\$27,475	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
23	\$25,885	\$16,568	\$27,572	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	4
24	\$25,971	\$16,578	\$27,670	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
25	\$27,494	\$16,664	\$28,538	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
26	\$27,582	\$16,675	\$28,636	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	
27+	\$29,122	\$16,773	\$28,733	\$32,673	\$20,588	\$12,120	\$34,501	\$20,871	***
Sub Cle	Sub Clerical is 9.50 per hour	r hour							
Sub Cu	Sub Custodian is 10.75 per hour	5 per hour							

2017-2018           s of Exp.         Bus/Van Dr 180 days         Bus Monitors 180 days           0         \$13.38         \$8.93           1         \$13.38         \$9.02           2         \$13.38         \$9.02           4         \$13.38         \$9.27           5         \$13.38         \$9.27           6         \$14.49         \$9.37           7         \$14.49         \$9.37           8         \$14.49         \$9.39           9         \$14.49         \$9.35           10         \$15.66         \$9.44           11         \$15.66         \$9.39           12         \$15.66         \$9.49           13         \$15.66         \$9.49           14         \$15.66         \$9.49           13         \$15.66         \$9.57           14         \$15.66         \$9.57           15         \$16.31         \$9.62           16         \$16.31         \$9.62           17         \$16.31         \$9.86           9.72         \$9.86           9.93         \$9.72           19         \$16.57         \$9.99           23 </th <th></th> <th></th> <th>Extra Trips \$13.25 ph</th> <th>Field &amp; Extra Trip</th>			Extra Trips \$13.25 ph	Field & Extra Trip
017-2018 017-2018 7 180 days 3.38 3.38 3.38 3.38 3.49 4.49 3.66 6.66 6.66 6.66 6.66 6.66 6.67 6.67			r \$1,500 flat	Bus Driver Traine
017-2018 017-2018 r 180 days 38 38 38 38 38 38 38 38 38 38 38 38 38			3.25 ph	Sub Bus Driver 13
		\$10.22	\$16.75	27 +
		\$10.18	\$16.75	26
		\$10.14	\$16.75	25
		\$10.10	\$16.57	24
		\$10.03	\$16.57	23
	The state of the s	\$9.99	\$16.57	22
		\$9.95	\$16.57	21
		\$9.90	\$16.57	20
		\$9.86	\$16.31	19
		\$9.82	\$16.31	18
		\$9.78	\$16.31	17
		\$9.72	\$16.31	16
		\$9.68	\$16.31	15
		\$9.62	\$15.66	14
		\$9.57	\$15.66	13
	-	\$9.53	\$15.66	12
		\$9.49	\$15.66	1
		\$9.44	\$15.66	10
		\$9.39	\$14.49	မ
		\$9.35	\$14.49	8
<del>                                     </del>		\$9.31	\$14.49	7
<del>                                     </del>		\$9.27	\$14.49	O
		\$9.22	\$13.38	5
<del>             -</del>		\$9.17	\$13.38	4
<del>                                     </del>		\$9.06	\$13.38	ω
		\$9.02	\$13.38	2
		\$8.97	\$13.38	1
<u> </u>		\$8.93	\$13.38	0
	days	<b>Bus Monitors 180</b>	Bus/Van Dr 180 days	Years of Exp.
			2017-2018	
3us Drivers, Bus Monitors	<del></del>	nitors	Bus Drivers, Bus Mc	
Transportation 1.00%	1.00		Transportation	

		School	Food Service 2017-2018	School Food Service Department 2017-2018			1.00%
	Dire	Director, Manager,	I	, Cooks 7	hours /day		
				7233			
		7212/7205	Food	Food			
	#7221	Elem	Services	Service			
	Food Serv	PHS/PMS	Assistant	Assistant	7241		
YRS	Director	Manager	_	2	Cook/Baker	Sub Caf	
EXP	225 Days	182 Days	182 Days	182 Days	182 Days	Per Hour	
0	\$29,641	\$15,451	\$13,661	\$13,197	\$12,229	\$9.60	
	\$30,274	\$15,516	\$13,727	\$13,250	\$12,295	\$9.60	
2	\$30,378	\$15,569	\$13,754	\$13,316	\$12,348	\$9.60	
ω	\$30,477	\$15,636	\$13,780	\$13,369	\$12,415	\$9.60	
4	\$30,577	\$15,768	\$14,005	\$13,475	\$12,521	\$9.60	
2	\$31,233	\$15,848	\$14,059	\$13,528	\$12,587	\$9.60	
6	\$31,338	\$15,901	\$14,112	\$13,608	\$12,640	\$9.60	
7	\$31,441	\$15,967	\$14,191	\$13,661	\$12,706	\$9.60	
σ.		\$16,020	\$14,257	\$13,727	\$12,759	\$9.60	
ဖွ		\$16,087	\$14,310	\$13,780	\$12,826	\$9.60	
10	\$31,743	\$16,140	\$14,377	\$13,846	\$12,879	\$9.60	
11		\$16,206	\$14,430	\$13,899	\$12,945	\$9.60	
12		\$16,259	\$14,496	\$13,966	\$12,998	\$9.60	
13	\$32,402		\$14,549	\$14,019	\$13,077	09.6\$	
14			\$14,602	\$14,072	\$13,130	\$9.60	
15		\$16,458	\$14,668	\$14,151	\$13,197	\$9.60	
16	\$33,161	\$16,511	\$14,747	\$14,218	\$13,250	\$9.60	
17			\$14,800	\$14,271	\$13,316	\$9.60	
18			\$14,867	\$14,336	\$13,369	\$9.60	
19			\$14,920	\$14,389	\$13,435	\$9.60	
20			\$14,987	\$14,456	\$13,488	\$9.60	
21	\$34,124	\$16,802	\$15,040	\$14,509	\$13,541	\$9.60	
22	\$34,224		\$15,105	\$14,576	\$13,621	\$9.60	
23	\$34,972	\$16,948	\$15,158	\$14,629	\$13,687	\$9.60	
24		\$17,001	\$15,211	\$14,708	\$13,740	\$9.60	
25	\$35,179	\$17,068	\$15,318	\$14,761	\$13,820	\$9.60	
26	\$35,749	\$17,121	\$15,371	\$14,827	\$13,886	\$9.60	
27+	\$35,852	\$17,187	\$15,437	\$14,881	\$13,939	\$9.60	

ADMINISTRATIVE INDEXS AND POSITION DAYS REQUIRED  2017-2018  Position  Position  Position	SITION DAYS REQUIRED  Position Days	Index
Position	Position Days	
Assistant Superintendent	240	
Director of Operations	225	
Special Education Director	212	
Principal - Elementary	225	- H
Principal - Middle	225	
Principal- High	240	1
Elementary Guidance Counselor	196	
PMS/PHS Guidance Counselor	211	]
		1
	3.	
*		

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Paris Independent Schools	ent Schools		
Substitute Teacher	cher		
2017-2018			
Certified	\$100.00	per day	
Bachlers Degree not Certified	\$85.00	per dav	
	00000	700	
64 hours and above	\$75.00	per day	
& Emergency not-certified			
Inst. Asst.	\$55.00	per day	
*Long term sub	\$140.00	per day	After 10 consecutive days for 1 teacher
*May contract with a long term content certified substitute at a higher rate not to exceed	tent certified substitute at a	higher rate no	ot to exceed \$150.00 or the daily wage
threshold if a retired teacher.			
Site Supervisor 15.00 ph	15 00 ph		
Level 1	13.00 ph		
Level 2	12.00 ph		