

**Paris Independent Schools
Certified Salary Schedule**

1.00%
186 days

2017-2018		Board Approved		06/29/2017	
Years	Rank	Rank	Rank	Rank	Rank
Experience	I	II	III	IV	
0	\$43,598	\$39,289	\$35,387	\$31,600	
1	\$43,866	\$39,693	\$35,653	\$31,672	
2	\$44,628	\$39,996	\$36,505	\$31,742	
3	\$45,306	\$40,299	\$37,243	\$31,814	
4	\$47,521	\$43,374	\$39,760	\$34,904	
5	\$47,571	\$43,870	\$39,895	\$34,978	
6	\$47,622	\$43,965	\$40,097	\$35,052	
7	\$47,723	\$44,047	\$40,400	\$35,128	
8	\$47,801	\$44,339	\$40,501	\$35,202	
9	\$48,329	\$44,541	\$40,602	\$35,277	
10	\$52,753	\$48,917	\$44,828	\$39,339	
11	\$53,062	\$49,086	\$44,923	\$39,413	
12	\$53,158	\$49,288	\$45,017	\$39,489	
13	\$53,278	\$49,490	\$45,110	\$39,564	
14	\$53,342	\$49,695	\$45,204	\$39,638	
15	\$55,664	\$51,510	\$47,366	\$41,366	
16	\$55,757	\$51,813	\$47,456	\$41,441	
17	\$55,852	\$52,040	\$47,549	\$41,515	
18	\$55,943	\$52,133	\$47,644	\$41,589	
19	\$56,036	\$52,226	\$47,737	\$41,664	
20	\$57,315	\$53,668	\$49,018	\$42,380	
21	\$57,412	\$53,759	\$49,111	\$42,454	
22	\$57,504	\$53,853	\$49,204	\$42,530	
23	\$57,596	\$53,947	\$49,299	\$42,604	
24	\$57,689	\$54,039	\$49,390	\$42,678	
25	\$57,791	\$54,138	\$49,493	\$42,757	
26	\$57,884	\$54,233	\$49,586	\$42,834	
27	\$57,979	\$54,326	\$49,677	\$42,908	
28	\$57,979	\$54,326	\$49,677	\$42,908	
29	\$57,979	\$54,326	\$49,677	\$42,908	
30	\$57,979	\$54,326	\$49,677	\$42,908	
31+	\$57,979	\$54,326	\$49,677	\$42,908	

* Note Any full-time certified employee who has earned a doctor's degree from an accredited institution will receive an additional \$2000 per year as part of the salary

*NOTE: The Doctorate Degree must be in Education or Core Content Area

Paris Independent Schools
Central Office Based Support Personnel & SAM

2017-2018

1.00%

EXP	#7761		7447		7448		7776		7163		7460	
	SEC SUPT 240 DAYS-7 hrs	AC CL 2/F O 240 DAYS-7 hrs	MAINT WKR 2 240 DAYS-8hrs	MAINT WKR 1 250 DAYS-8 hrs	CLERK/SECRE 205 DAYS-7 hrs	ACCT/CLER 3 240 DAYS-7 hrs	SAM CORD. 191 DAYS-7 hrs					
0	\$23,900	\$40,976		\$35,199	\$24,972		\$17,077	\$24,077				\$31,365
1	\$23,994	\$41,071		\$35,770	\$24,972		\$17,184	\$24,184				\$31,365
2	\$24,090	\$41,246		\$36,602	\$24,972		\$17,291	\$24,294				\$31,365
3	\$24,186	\$41,260		\$36,948	\$24,972		\$17,344	\$24,403				\$31,365
4	\$24,807	\$41,882		\$37,293	\$25,982		\$17,400	\$25,113				\$31,365
5	\$24,904	\$41,978		\$37,638	\$25,982		\$17,447	\$25,223				\$31,365
6	\$24,998	\$42,073		\$37,983	\$25,982		\$17,558	\$25,331				\$31,365
7	\$25,094	\$42,168		\$38,327	\$25,982		\$17,665	\$25,441				\$31,365
8	\$25,188	\$42,263		\$38,672	\$25,982		\$17,742	\$25,548				\$31,365
9	\$25,283	\$42,358		\$39,017	\$25,982		\$17,774	\$25,658				\$31,365
10	\$26,252	\$42,790		\$39,362	\$26,563		\$17,849	\$26,151				\$31,365
11	\$26,349	\$42,885		\$39,708	\$26,563		\$17,879	\$26,259				\$31,365
12	\$27,704	\$42,979		\$40,053	\$26,563		\$17,960	\$26,368				\$31,365
13	\$27,803	\$43,076		\$40,398	\$26,563		\$18,065	\$26,477				\$31,365
14	\$27,899	\$43,171		\$40,743	\$26,563		\$18,077	\$26,587				\$31,365
15	\$28,437	\$43,696		\$41,087	\$26,563		\$18,172	\$27,187				\$31,365
16	\$28,534	\$48,604		\$41,432	\$26,563		\$18,184	\$27,298				\$31,365
17	\$28,632	\$48,701		\$41,777	\$26,563		\$18,291	\$27,405				\$31,365
18	\$28,728	\$50,056		\$42,122	\$26,563		\$18,398	\$27,515				\$31,365
19	\$28,825	\$50,142		\$42,468	\$26,563		\$18,408	\$27,622				\$31,365
20	\$29,364	\$50,692		\$42,813	\$26,992		\$18,505	\$28,223				\$31,365
21	\$29,462	\$50,789		\$43,158	\$26,992		\$18,515	\$28,333				\$31,365
22	\$29,560	\$50,887		\$43,503	\$26,992		\$18,624	\$28,441				\$31,365
23	\$29,657	\$50,984		\$43,847	\$26,992		\$18,731	\$28,551				\$31,365
24	\$29,754	\$51,081		\$44,192	\$26,992		\$18,744	\$28,660				\$31,365
25	\$30,293	\$51,619		\$44,537	\$26,992		\$18,837	\$29,261				\$31,365
26	\$30,389	\$51,716		\$44,882	\$26,992		\$18,851	\$29,370				\$31,365
27+	\$30,486	\$51,813		\$45,228	\$26,992		\$18,958	\$29,480				\$31,365
	Summer & Part time Maintenance \$9.50/hr.			Records Auditor \$25.00/hr 400 hrs				Tax Collector \$5,000/flat				
	Truancy/Health Coordinator \$25.00/hr. 450 hrs			Energy/Safety Manager \$5,000/ flat				Student/Summer Helper \$8.00/hr				
	FRAM Coordinator \$4,000/flat			Homebound Teacher - \$25.00 per hour				Buildings Manager 13 ext. days				

Transportation			1.00%
Bus Drivers, Bus Monitors			
2017-2018			
Years of Exp.	Bus/Van Dr 180 days	Bus Monitors 180 days	
0	\$13.38	\$8.93	
1	\$13.38	\$8.97	
2	\$13.38	\$9.02	
3	\$13.38	\$9.06	
4	\$13.38	\$9.17	
5	\$13.38	\$9.22	
6	\$14.49	\$9.27	
7	\$14.49	\$9.31	
8	\$14.49	\$9.35	
9	\$14.49	\$9.39	
10	\$15.66	\$9.44	
11	\$15.66	\$9.49	
12	\$15.66	\$9.53	
13	\$15.66	\$9.57	
14	\$15.66	\$9.62	
15	\$16.31	\$9.68	
16	\$16.31	\$9.72	
17	\$16.31	\$9.78	
18	\$16.31	\$9.82	
19	\$16.31	\$9.86	
20	\$16.57	\$9.90	
21	\$16.57	\$9.95	
22	\$16.57	\$9.99	
23	\$16.57	\$10.03	
24	\$16.57	\$10.10	
25	\$16.75	\$10.14	
26	\$16.75	\$10.18	
27 +	\$16.75	\$10.22	
Sub Bus Driver 13.25 ph			
Bus Driver Trainer \$1,500 flat			
Field & Extra Trips \$13.25 ph			

School Food Service Department

2017-2018

1.00%

Director, Manager, Head Cooks, Cooks 7 hours /day

YRS	#7221 Food Serv Director	7212/7205 Elem PHS/PPMS Manager	7234 Food Services Assistant 1	7233 Food Service Assistant 2	7241 Cook/Baker	Sub Caf
EXP	225 Days	182 Days	182 Days	182 Days	182 Days	Per Hour
0	\$29,641	\$15,451	\$13,661	\$13,197	\$12,229	\$9.60
1	\$30,274	\$15,516	\$13,727	\$13,250	\$12,295	\$9.60
2	\$30,378	\$15,569	\$13,754	\$13,316	\$12,348	\$9.60
3	\$30,477	\$15,636	\$13,780	\$13,369	\$12,415	\$9.60
4	\$30,577	\$15,768	\$14,005	\$13,475	\$12,521	\$9.60
5	\$31,233	\$15,848	\$14,059	\$13,528	\$12,587	\$9.60
6	\$31,338	\$15,901	\$14,112	\$13,608	\$12,640	\$9.60
7	\$31,441	\$15,967	\$14,191	\$13,661	\$12,706	\$9.60
8	\$31,542	\$16,020	\$14,257	\$13,727	\$12,759	\$9.60
9	\$31,642	\$16,087	\$14,310	\$13,780	\$12,826	\$9.60
10	\$31,743	\$16,140	\$14,377	\$13,846	\$12,879	\$9.60
11	\$32,189	\$16,206	\$14,430	\$13,899	\$12,945	\$9.60
12	\$32,301	\$16,259	\$14,496	\$13,966	\$12,998	\$9.60
13	\$32,402	\$16,312	\$14,549	\$14,019	\$13,077	\$9.60
14	\$32,502	\$16,391	\$14,602	\$14,072	\$13,130	\$9.60
15	\$32,603	\$16,458	\$14,668	\$14,151	\$13,197	\$9.60
16	\$33,161	\$16,511	\$14,747	\$14,218	\$13,250	\$9.60
17	\$33,263	\$16,577	\$14,800	\$14,271	\$13,316	\$9.60
18	\$33,363	\$16,630	\$14,867	\$14,336	\$13,369	\$9.60
19	\$33,464	\$16,696	\$14,920	\$14,389	\$13,435	\$9.60
20	\$33,564	\$16,749	\$14,987	\$14,456	\$13,488	\$9.60
21	\$34,124	\$16,802	\$15,040	\$14,509	\$13,541	\$9.60
22	\$34,224	\$16,869	\$15,105	\$14,576	\$13,621	\$9.60
23	\$34,972	\$16,948	\$15,158	\$14,629	\$13,687	\$9.60
24	\$35,076	\$17,001	\$15,211	\$14,708	\$13,740	\$9.60
25	\$35,179	\$17,068	\$15,318	\$14,761	\$13,820	\$9.60
26	\$35,749	\$17,121	\$15,371	\$14,827	\$13,886	\$9.60
27+	\$35,852	\$17,187	\$15,437	\$14,881	\$13,939	\$9.60

		Paris Independent Schools									
		Substitute Teacher									
		2017-2018									
	Certified			\$100.00	per day						
	Bachelors Degree not Certified			\$85.00	per day						
	64 hours and above & Emergency not-certified			\$75.00	per day						
	Inst. Asst.			\$55.00	per day						
	*Long term sub			\$140.00	per day	After 10 consecutive days for 1 teacher					
	*May contract with a long term content certified substitute at a higher rate not to exceed \$150.00 or the daily wage threshold if a retired teacher.										
Summer Food Service Program Salary Schedule											
	Site Supervisor			15.00 ph							
	Level 1			13.00 ph							
	Level 2			12.00 ph							