

Paris City Schools					0.00%
Certified Salary Schedule					186 days
Board Approved - 2023-2024					
Years Experience	Rank I	Rank II	Rank III	Rank IV	
0	\$47,650	\$42,940	\$40,800	\$34,537	
1	\$47,943	\$43,382	\$41,055	\$34,615	
2	\$48,776	\$43,713	\$41,310	\$34,692	
3	\$49,516	\$44,044	\$41,820	\$34,771	
4	\$51,937	\$47,406	\$43,455	\$38,148	
5	\$51,992	\$47,948	\$43,603	\$38,228	
6	\$52,047	\$48,051	\$43,824	\$38,310	
7	\$52,158	\$48,141	\$44,155	\$38,393	
8	\$52,243	\$48,460	\$44,265	\$38,473	
9	\$52,820	\$48,681	\$44,376	\$38,556	
10	\$57,656	\$53,464	\$48,994	\$42,995	
11	\$57,994	\$53,648	\$49,098	\$43,076	
12	\$58,099	\$53,869	\$49,201	\$43,159	
13	\$58,229	\$54,090	\$49,302	\$43,241	
14	\$58,300	\$54,314	\$49,405	\$43,322	
15	\$60,837	\$56,297	\$51,768	\$45,211	
16	\$60,939	\$56,628	\$51,867	\$45,293	
17	\$61,043	\$56,877	\$51,968	\$45,373	
18	\$61,142	\$56,978	\$52,071	\$45,454	
19	\$61,244	\$57,080	\$52,174	\$45,536	
20	\$62,642	\$58,656	\$53,574	\$46,318	
21	\$62,748	\$58,756	\$53,675	\$46,399	
22	\$62,849	\$58,858	\$53,777	\$46,483	
23	\$62,949	\$58,961	\$53,881	\$46,563	
24	\$63,050	\$59,061	\$53,980	\$46,645	
25	\$63,162	\$59,170	\$54,093	\$46,731	
26	\$63,264	\$59,273	\$54,194	\$46,815	
27	\$63,367	\$59,375	\$54,294	\$46,896	
28	\$63,367	\$59,375	\$54,294	\$46,896	
29	\$63,367	\$59,375	\$54,294	\$46,896	
30	\$63,367	\$59,375	\$54,294	\$46,896	
31+	\$63,367	\$59,375	\$54,294	\$46,896	
* Note Any full-time certified employee who has earned a doctor's degree or National Board Certification from an accredited institution will receive an additional \$2000 per year as part of the salary schedule.					
*NOTE: The Doctorate Degree must be in Education or Core Content Area					
Homebound Teacher - \$30/hour		Extra service - \$30.00 per hour			
Gifted and Talented Coaching - \$1,000/school year		Pre-School Director Stipend - \$2000			5/31/2023
UK Dual Credit - \$1,000/school year		Building Assessment Coordinator - \$1,000			

Paris City Schools															
Central Office Based Support Personnel & SAM									0.00%						
2023-2024															
7761		7186		7447		7448		7192		7163		7655		7460	
SEC SUPT	FIN DIR	FACILITY DIR	MAINT MGR	PAY CLERK	ACCT/CLER 3	Student service/safe school cord	SAM CORD.	HR MGR							
EXP	230 DAYS-7 hrs	240 DAYS	240 DAYS-8hrs	250 DAYS-8 hr	220 DAYS-7 hr	230 DAYS-7 hrs	215 days	191 DAYS-7 hr	210 days-7hrs						
0	\$26,122	\$32,464	\$38,470	\$31,495	\$22,724	\$26,122	\$44,030	\$34,280	\$26,122						
1	\$26,225	\$32,464	\$39,094	\$31,495	\$22,838	\$26,224	\$44,312	\$34,451	\$26,225						
2	\$26,329	\$32,464	\$40,004	\$31,495	\$22,952	\$26,329	\$44,594	\$34,625	\$26,329						
3	\$26,433	\$32,464	\$40,382	\$31,495	\$23,068	\$26,433	\$44,879	\$34,798	\$26,433						
4	\$27,112	\$32,464	\$40,759	\$32,599	\$23,183	\$27,113	\$45,165	\$34,971	\$27,112						
5	\$27,218	\$32,464	\$41,136	\$32,599	\$23,415	\$27,218	\$45,738	\$35,321	\$27,218						
6	\$27,321	\$32,464	\$41,513	\$32,599	\$23,532	\$27,321	\$46,028	\$35,498	\$27,321						
7	\$27,426	\$32,464	\$41,889	\$34,957	\$23,650	\$27,426	\$46,319	\$35,675	\$27,426						
8	\$27,529	\$32,464	\$42,266	\$34,957	\$23,768	\$27,529	\$46,612	\$35,854	\$27,529						
9	\$27,633	\$32,464	\$42,643	\$34,957	\$23,887	\$27,633	\$46,907	\$36,032	\$27,633						
10	\$28,692	\$32,464	\$43,020	\$35,264	\$24,126	\$28,692	\$47,498	\$36,393	\$28,692						
11	\$28,798	\$32,464	\$43,398	\$35,264	\$24,246	\$28,798	\$47,818	\$36,575	\$28,798						
12	\$30,279	\$32,464	\$43,775	\$35,264	\$24,367	\$30,278	\$48,097	\$36,757	\$30,279						
13	\$30,387	\$32,464	\$44,153	\$35,264	\$24,489	\$30,387	\$48,399	\$36,941	\$30,387						
14	\$30,492	\$32,464	\$44,530	\$35,264	\$24,612	\$30,492	\$48,702	\$37,126	\$30,492						
15	\$31,080	\$32,464	\$44,906	\$35,575	\$24,857	\$31,080	\$49,311	\$37,498	\$31,080						
16	\$31,185	\$32,464	\$45,283	\$35,575	\$24,982	\$31,185	\$49,618	\$37,685	\$31,185						
17	\$31,293	\$32,464	\$45,660	\$35,575	\$25,106	\$31,293	\$49,928	\$37,873	\$31,293						
18	\$31,398	\$32,464	\$46,037	\$35,575	\$25,232	\$31,398	\$50,239	\$38,062	\$31,398						
19	\$31,504	\$32,464	\$46,415	\$35,575	\$25,358	\$31,503	\$50,551	\$38,253	\$31,504						
20	\$32,093	\$32,464	\$46,792	\$35,890	\$25,612	\$32,094	\$51,180	\$38,636	\$32,093						
21	\$32,200	\$32,464	\$47,169	\$35,890	\$25,739	\$32,200	\$51,497	\$38,829	\$32,200						
22	\$32,308	\$32,464	\$47,546	\$35,890	\$25,868	\$32,308	\$51,815	\$39,022	\$32,308						
23	\$32,413	\$32,626	\$47,922	\$35,890	\$25,998	\$32,413	\$52,135	\$39,218	\$32,413						
24	\$32,519	\$32,789	\$48,299	\$35,890	\$26,128	\$32,519	\$52,457	\$39,414	\$32,519						
25	\$33,108	\$32,953	\$48,676	\$35,890	\$26,259	\$33,108	\$52,780	\$39,611	\$33,108						
26	\$33,213	\$33,118	\$49,053	\$35,890	\$26,390	\$33,213	\$53,106	\$39,809	\$33,213						
27+	\$33,320	\$33,284	\$49,431	\$35,890	\$26,522	\$33,320	\$53,433	\$40,008	\$33,320						
Asst DPP- \$10,000		IC - \$7,500		Tax Collector - \$6,500		Athletic Trainer - \$25.00 per hour									
Home Visit/Court Liason - \$4,000		District Health Coordinator - \$1500													
Transportation director - \$12,000		Activity Act. Spec. - \$4000				Benefits Coord - \$2000				5/31/2023					

School & Community Support Personnel									
			2023-2024						
Secretarial, Instructional Assistants, Custodians, Technology, FRYSC									
	7775	7318	7609	7313	7504	7491	7493	7263	0.00%
	School Secretary	Instructional Assistants	Custodians	Instructor III	Tech Support Specialist	Family Resource Center Director	Family Resource Center Assistant	Nurse	School Secretary
YRS		181 Days 6.5 hrs (Degree = +\$1000)		181 Days 6.5 hrs	220 Days 7 hrs	240 Days 7 hrs	187 days 6.5 hrs	181 days/7.5 hrs	
EXP	208 Days 8 hrs		250 Days 8hrs						208 Days 8 hrs
0	\$27,150	\$17,708	\$29,753	\$22,502	\$33,329	\$37,707	\$22,811	\$41,540	\$27,150
1	\$27,184	\$17,812	\$29,963	\$22,502	\$33,496	\$37,896	\$22,925	\$41,540	\$27,184
2	\$27,237	\$17,922	\$30,173	\$22,502	\$33,664	\$38,085	\$23,039	\$41,540	\$27,237
3	\$27,289	\$17,972	\$30,383	\$22,502	\$33,831	\$38,276	\$23,155	\$41,540	\$27,289
4	\$27,316	\$18,035	\$30,593	\$22,502	\$34,001	\$38,467	\$23,271	\$41,540	\$27,316
5	\$27,901	\$18,075	\$30,804	\$22,502	\$34,341	\$38,852	\$23,504	\$41,540	\$27,901
6	\$28,076	\$18,183	\$31,014	\$22,502	\$34,513	\$39,046	\$23,620	\$41,540	\$28,076
7	\$28,216	\$18,293	\$31,224	\$22,502	\$34,685	\$39,242	\$23,740	\$41,540	\$28,216
8	\$28,321	\$18,368	\$31,434	\$22,502	\$34,858	\$39,438	\$23,857	\$41,540	\$28,321
9	\$28,461	\$18,392	\$31,644	\$22,502	\$35,032	\$39,635	\$23,978	\$41,540	\$28,461
10	\$28,566	\$18,466	\$31,854	\$22,502	\$35,383	\$40,031	\$24,217	\$41,540	\$28,566
11	\$29,230	\$18,504	\$32,064	\$22,502	\$35,561	\$40,231	\$24,338	\$41,540	\$29,230
12	\$29,370	\$18,579	\$32,274	\$22,502	\$35,738	\$40,432	\$24,459	\$41,540	\$29,370
13	\$29,405	\$18,689	\$32,485	\$22,502	\$35,917	\$40,635	\$24,581	\$41,540	\$29,405
14	\$29,614	\$18,702	\$32,695	\$22,502	\$36,096	\$40,838	\$24,705	\$41,540	\$29,614
15	\$29,719	\$18,788	\$32,905	\$22,502	\$36,458	\$41,246	\$24,951	\$41,540	\$29,719
16	\$30,384	\$18,800	\$33,115	\$22,502	\$36,639	\$41,453	\$25,077	\$41,540	\$30,384
17	\$30,524	\$18,911	\$33,325	\$22,502	\$36,822	\$41,659	\$25,201	\$41,540	\$30,524
18	\$30,628	\$19,011	\$33,535	\$22,502	\$37,006	\$41,868	\$25,328	\$41,540	\$30,628
19	\$30,751	\$19,023	\$33,745	\$22,502	\$37,191	\$42,077	\$25,455	\$41,540	\$30,751
20	\$30,873	\$19,122	\$33,955	\$22,502	\$37,564	\$42,498	\$25,709	\$41,540	\$30,873
21	\$31,537	\$19,134	\$34,166	\$22,502	\$37,752	\$42,710	\$25,838	\$41,540	\$31,537
22	\$31,677	\$19,232	\$34,376	\$22,502	\$37,940	\$42,924	\$25,967	\$41,540	\$31,677
23	\$31,782	\$19,345	\$34,586	\$22,502	\$38,130	\$43,139	\$26,096	\$41,540	\$31,782
24	\$31,887	\$19,356	\$34,796	\$22,502	\$38,321	\$43,355	\$26,227	\$41,540	\$31,887
25	\$33,548	\$19,443	\$35,006	\$22,502	\$38,513	\$43,571	\$26,358	\$41,540	\$33,548
26	\$33,635	\$19,455	\$35,216	\$22,502	\$38,705	\$43,789	\$26,490	\$41,540	\$33,635
27+	\$35,331	\$19,567	\$35,615	\$22,502	\$38,898	\$44,008	\$26,622	\$41,540	\$35,331
Sub Clerical - \$16.00/hour			Student/Summer Helper - \$10/hour			Mait. Extra Serv. Pay - \$18/hour			
Sub Custodian - 14.58/hour			Summer & Part time Maint. - \$10/hour						
Head Custodian - \$1,000			Classified Extra Service Pay - \$15/hour						
							5/31/2023		

Transportation						0.00%
Bus Drivers, Bus Monitors						
2023-2024						
			250 days			250 days
			CDL Bus driver			Bus Monitor
Years of Exp.	Van Dr 180 days	CDL Bus Dr 180 days	Extended	Bus Monitors 180 days	Extended	
0	\$15.71	\$25.50	\$34,171	\$13.57	\$29,753	
1	\$15.92	\$25.57	\$34,366	\$13.61	\$29,963	
2	\$16.12	\$25.64	\$34,576	\$13.66	\$30,173	
3	\$16.32	\$25.71	\$34,786	\$13.70	\$30,383	
4	\$16.52	\$25.79	\$35,011	\$13.82	\$30,593	
5	\$16.70	\$25.86	\$35,221	\$13.87	\$30,804	
6	\$16.92	\$25.93	\$35,817	\$13.92	\$31,014	
7	\$17.24	\$26.00	\$36,178	\$13.97	\$31,224	
8	\$17.56	\$26.07	\$36,540	\$14.01	\$31,434	
9	\$17.87	\$26.14	\$36,901	\$14.06	\$31,644	
10	\$18.19	\$26.21	\$37,263	\$14.12	\$31,854	
11	\$18.33	\$26.30	\$37,503	\$14.16	\$32,064	
12	\$18.48	\$26.38	\$37,743	\$14.20	\$32,274	
13	\$18.63	\$26.46	\$37,984	\$14.24	\$32,485	
14	\$18.77	\$26.54	\$38,224	\$14.28	\$32,695	
15	\$18.90	\$26.62	\$38,449	\$14.34	\$32,905	
16	\$18.94	\$26.70	\$38,652	\$14.37	\$33,115	
17	\$18.98	\$26.79	\$38,817	\$14.43	\$33,325	
18	\$19.03	\$26.87	\$38,981	\$14.49	\$33,535	
19	\$19.07	\$26.95	\$39,146	\$14.54	\$33,745	
20	\$19.12	\$27.02	\$39,311	\$14.58	\$33,955	
21	\$19.17	\$27.09	\$39,476	\$14.64	\$34,166	
22	\$19.22	\$27.16	\$39,640	\$14.67	\$34,376	
23	\$19.26	\$27.23	\$39,805	\$14.71	\$34,586	
24	\$19.31	\$27.31	\$39,970	\$14.78	\$34,796	
25	\$19.38	\$27.39	\$40,142	\$14.83	\$35,006	
26	\$19.42	\$27.47	\$40,314	\$14.87	\$35,216	
27 +	\$19.45	\$27.54	\$40,608	\$14.91	\$35,615	
Sub Bus Driver or field trips or extra trips - \$16.50/hour						
Bus Driver Trainer \$1,500 flat or Contract out at \$25/hour						
CDL certified monitor add \$2/hour						
Sub Bus Monitor \$13.30/hour						
Over 50 hours driving stipend \$1,000.00 - Must finish school year						5/31/2023

School Food Service Department											
2023-2024											
Director, Manager, Head Cooks, Cooks 7 hours /day											
	#7221 Food Serv Director	7212/7205 Elem PHS/PMS Manager 7 hours	7234 Food Services Assistant 1 7 hours	7233 Food Service Assistant 2 7 hours	7241 Cook/Baker 6 hours	7241 Cook/Baker 7 hours					
YRS	225 Days	181 Days	181 Days	181 Days	181 Days	181 Days					
EXP	225 Days	181 Days	181 Days	181 Days	181 Days	181 Days					
0	\$32,396	\$18,984	\$17,085	\$16,593	\$13,337	\$15,560					
1	\$33,087	\$19,050	\$17,149	\$16,645	\$13,392	\$15,638					
2	\$33,201	\$19,101	\$17,175	\$16,710	\$13,448	\$15,689					
3	\$33,310	\$19,178	\$17,201	\$16,775	\$13,503	\$15,754					
4	\$33,419	\$19,321	\$17,447	\$16,878	\$13,603	\$15,870					
5	\$34,135	\$19,398	\$17,498	\$16,942	\$13,669	\$15,948					
6	\$34,250	\$19,463	\$17,563	\$17,020	\$13,714	\$15,999					
7	\$34,363	\$19,527	\$17,641	\$17,085	\$13,769	\$16,064					
8	\$34,473	\$19,579	\$17,718	\$17,149	\$13,824	\$16,128					
9	\$34,582	\$19,656	\$17,769	\$17,201	\$13,880	\$16,194					
10	\$34,693	\$19,708	\$17,835	\$17,279	\$13,924	\$16,245					
11	\$35,180	\$19,786	\$17,899	\$17,330	\$13,991	\$16,322					
12	\$35,303	\$19,837	\$17,963	\$17,407	\$14,035	\$16,374					
13	\$35,413	\$19,889	\$18,029	\$17,459	\$14,112	\$16,465					
14	\$35,523	\$19,980	\$18,080	\$17,511	\$14,157	\$16,516					
15	\$35,633	\$20,044	\$18,145	\$17,602	\$14,223	\$16,593					
16	\$36,243	\$20,109	\$18,235	\$17,666	\$14,267	\$16,645					
17	\$36,355	\$20,174	\$18,287	\$17,731	\$14,323	\$16,710					
18	\$36,464	\$20,226	\$18,364	\$17,796	\$14,378	\$16,775					
19	\$36,574	\$20,306	\$18,416	\$17,847	\$14,434	\$16,839					
20	\$36,683	\$20,354	\$18,494	\$17,924	\$14,478	\$16,891					
21	\$37,296	\$20,419	\$18,545	\$17,976	\$14,533	\$16,955					
22	\$37,405	\$20,484	\$18,610	\$18,054	\$14,600	\$17,033					
23	\$38,223	\$20,574	\$18,674	\$18,106	\$14,666	\$17,111					
24	\$38,336	\$20,625	\$18,726	\$18,196	\$14,711	\$17,163					
25	\$38,449	\$20,691	\$18,842	\$18,248	\$14,788	\$17,252					
26	\$39,072	\$20,755	\$18,894	\$18,312	\$14,843	\$17,318					
27+	\$39,184	\$20,819	\$18,972	\$18,377	\$14,899	\$17,382					
Sub cafeteria - \$12.04											
Food service director position - \$6,000											
							5/31/2023				

ADMINISTRATIVE INDEXES AND POSITION DAYS REQUIRED				
		2023-2024		
Position			Position Days	Administrative Stipend
Assistant Superintendent of Instruction			240	\$14,000
Assistant Superintendent of Operations			225	\$8,000
Special Education, preschool & grants director			220	\$10,000
District Curriculum Coordinator			225	\$5,000
Principal - Elementary			240	\$9,000
Principal - Middle			240	\$6,000
Principal- High			240	\$11,000
Assistant Principal			215	0.00
PES Guidance Counselor			205	0.00
PMS Guidance Counselor			205	
PHS Guidance Counselor			215	
District Technology Coordinator			230	
Dean of Students			205	
Student services/safe school cord.			215	
Finance Director			240	
Public Relations			206	

5/31/2023

